Senior Chemist - Personal Care-SUF0006X http://avoncompany.com/Brands/index.html

Avon, the company for women, is a leading global beauty company, with over $10 billion in annual revenue. As the world's largest direct seller, Avon markets to women in more than 100 countries through over 5.5 million independent Avon Sales Representatives. Avon's product line includes beauty products, fashion jewelry and apparel, and features such well-recognized brand names as Avon Color, Anew, Skin-So-Soft, Advance Techniques, Avon Naturals and Mark.

Description

We are seeking a Senior Chemist to join our Personal Care group. The successful candidate must work independently in the development of a large variety of new commercially viable and creative personal care products. Must work well in a team environment and have the necessary communication skills to transfer technology ideas to cross functional partners both in the R&D and Marketing organizations. The position requires a detail-oriented individual who can keep organized accurate data on numerous projects. The individual will lead the development of new formula prototypes and technologies in the personal care product area to support marketing plans and assist in the development of future brand strategies. Creative thinker must be a self-starter with a high level of initiative to explore and develop new innovations to integrate into new products. Candidate must also be able to drive new product claims, benefits and aesthetics by developing cost effective unique formulations, processing techniques and test methodologies within a team environment. Individual must be able to manage multiple projects, conduct research to report on technical subjects and be a diligent and creative problem solver, while maintaining a clear sense of priorities, business requirements and focus. Identify, review and assess pertinent technologies from external and internal sources as well as patents.

Qualifications

Position requires BS or Master's Degree in Chemistry or related scientific discipline, with a minimum of 5-10 years experience in cosmetic formulation with an emphasis in Personal Care products or related field. Candidate must have a strong working knowledge of cosmetic and OTC formulation chemistry and raw materials/ingredients. Experience with surfactant, emulsion, and aerosol formulation technologies and the ability to use this knowledge to develop innovative products is required. Awareness and understanding of FDA OTC drug monographs, and other global regulatory guidelines is beneficial. Must have strong problem solving, interpersonal, team, project management, formulation and communication (both oral and written) skills. Requires flexibility, the ability to handle multiple projects simultaneously and work well under pressure. Candidate must be self-motivated and work independently and be able to use sound judgment in handling unanticipated situations. Ideal candidate must be proficient with computer and Microsoft Office programs and familiar with reviewing patents. Previous experience leading cross functional team based initiatives is desired. Good performance, attendance, and safety record in present position is required.

Job

Research and Development / Science

Full-Time / Part-Time

Full-Time

Shift

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Travel

Occasional

Primary Location

US-NY-Suffern

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