

**Manager - Innovation-SUF0005J** <http://avoncompany.com/Brands/index.html>

Avon, the company for women, is a leading global beauty company, with over \$10 billion in annual revenue. As the world's largest direct seller, Avon markets to women in more than 100 countries through over 5.5 million independent Avon Sales Representatives. Avon's product line includes beauty products, fashion jewelry and apparel, and features such well-recognized brand names as Avon Color, Anew, Skin-So-Soft, Advance Techniques, Avon Naturals and Mark.

**Description**

We are seeking a Manager to join our Innovation group. Job responsibilities of this high profile position include leading matrix teams in identifying, developing and validating technologies to provide novel consumer perceivable benefits for next generation color cosmetics, skin care and personal/hair products; establish state of the art competencies to understand the physical/chemical drivers of product performance; and interface with business partners to identify and deliver against unmet consumer needs leading to new innovative products. Candidate is expected to have a broad breath of understanding of material trends in the cosmetic and other allied industries to drive innovative formulation into Color Cosmetic breakthrough products. Candidate needs to have experience in managing multiple projects producing results as a member or leader of any team. The candidate will directly manage a group of diversified multi-level scientists. He/she must have the ability to establish productive relationships with all functional groups within the organization.

**Qualifications**

The ideal candidate for this position will have a minimum MS degree, preferably a Ph.D. in Chemistry, Chemical Engineering, Material Sciences, Biochemistry or Pharmaceutical Science as well as 5-10 years experience developing new product formulas/new technologies for personal care products, color cosmetics, paints and coatings, or other allied industries. Candidate must have 2-3 years of supervisory experience. He/she must have a proven track record of leading and driving innovation in a competitive industry within a fast paced research environment as evidenced by new product introductions, patents, publications and/or novel product claims. He/she must be a true team player with strong communication skills as well as a demonstrated ability to multitask and work within a matrix organizational structure. In addition to technical depth, the ideal candidate must also be able to lead teams and think strategically, be able to influence peers as well as key decision makers across the organization and be equally comfortable understanding both the big picture and in-depth technical details related to program responsibilities. He/she must also have superior leadership skills, and have a passion to perform.

**Job**

Research and Development / Science

**Full-Time / Part-Time**

Full-Time

**Shift**

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**Travel**

Occasional

**Primary Location**

US-NY-Suffern

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