

Senior Scientist – Skin Care Formulation Beauty Product Development – Ada, MI

As a \$10 billion dollar pioneer in the direct selling industry, Amway has been helping the world live better since 1959. We support more than three million independent business owners and 14,000 employees worldwide who provide products and services in more than 80 countries. We are accountants and marketers, farmers and scientists, outstanding leaders and sought-after experts. Based in Ada, Michigan, Amway creates unique, high-quality and high-performing health, beauty, personal care and home care products.

Amway brings together strong, collaborative people in a dynamic culture of mutual respect, support, and passion for the brand and product. We believe innovation drives winning performance, and we constantly challenge ourselves to be the very best we can in every aspect of our business. You will be surrounded by some of the best and brightest people in the industry. At Amway you will be in great company!

Based in the R&D division and reporting to a Beauty Product Development Group Leader, this individual will lead the conception and development of new formulations for the ARTISTRY anti-aging skin care product category. ARTISTRY is among the top 5 selling global premium skin care brands, generating over \$1.7B in global sales annually. The desired candidate would lead formulation and development for new market-leading skin care formulations to grow the portfolio of products within this premium science-based beauty brand. This formulator will work with internal and external partners to design and create product concepts and formulations that are consumer-preferred and highly-effective. Primary responsibilities of this technical leadership role include: collaborating with Marketing on opportunity appraisal and profile development; identification, evaluation, and selection of new ingredient technologies with support from Open Innovation and Analytical Sciences teams; formulation design and development, and product optimization via partnership with Consumer Product Research, as well as many exposures to other cross-functional partners. The ideal candidate will have a passion for new product design and development based on an informed perspective of global consumer needs and insights.

The successful individual will leverage their proficiency to...

- Introduce industry-leading product and formulation technologies to the skin care team
- Partner with internal and external partners to deliver premium products to the skin care portfolio
- Influence as a leader to enhance the technical strength of our skin care formulations
- Lead technical teams to deliver product profiles that will drive sales in skin care
- Offer industry knowledge, technical partnerships, and skin care best practices

The accomplished individual will possess...

- Minimum five years experience in skin care product formulation and development
- Experience leading cross functional product development teams to deliver new product innovation
- Experience developing and launching products for global consumers
- Strong project management, communication, and collaboration skills
- Industry awareness with specific knowledge of trends, suppliers, and innovation in skin care products
- Experience with continuous improvement initiatives in product formulations

The ideal candidate will have the following academic credentials...

- Bachelor's or advanced degree in Cosmetic Chemistry, Biochemistry, Biology, Chemical Engineering, or related Science discipline

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