

## Developmental Chemist: Estee Lauder R&D

### Recruiter:

JoAnn Carubia

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Please reference job number **110027**

All applications will be processed only through "Taleo Online Recruiting System".

### Work Locations

Estee Lauder - Research Park (RP)

125 Pinelawn Road

Melville, 11747

USA

### GRADE/BAND: 23

### FULL TIME POSITION SUMMARY:

Responsible for the development of new skincare products or modifications of existing ones. Is assigned several projects of different degrees of complexity. Ensures the timely completion of product development activities. May direct the activities of 0-2 people.

### KEY RESPONSIBILITIES:

- Actively develops commercially feasible new skincare products or modifies existing ones. Projects are of moderate complexity.
- Develops own approach for the delivery of the project. Makes constructive contributions to product formulation.
- Determines stability of the formulation and ensures commercial feasibility.
- Follows projects from prototype development through manufacturing. Contributes in establishing manufacturing procedures.
- Assures that all testing to guarantee a marketable final product is on schedule.
- Establishes standards and submits batch cards to lab management for review.
- Keeps laboratory management informed of project progress. May make project direction recommendations.
- Trains and directs technicians or temporary help in laboratory procedures. Checks their work.
- Assists in resolving product or process problems.
- Stays abreast of developments in the cosmetic field and continues to demonstrate performance improvement.
- Interfaces with all R&D departments, OA, Technical Services, Manufacturing and NY Products Department.

### Qualifications

- B.S. degree in relevant scientific field
- Minimum 2 years technical experience in the cosmetic industry.
- One (1) or more years of supervisory experience a plus.

### EEO

We are an equal opportunity employer.